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## Facilitative Leadership Workshop

Facilitative Leadership is a people centered process of developing and supporting quality goals through effective relationships. The facilitative leader creates a positive environment that gets results now and the team is more productive in the future. The facilitative leader has a strong sense of self, can effectively coach others and is a strong facilitator. In this highly interactive workshop, we will teach facilitative leadership in the context of the participants work. This workshop is based on methodology and tools from project management, facilitation, coaching and communication.

### Objectives

1. Deepening professional relationships while delivering results
2. Leading and facilitating meetings effectively while creating stronger teams
3. Understanding your leadership brand and how to use it
4. Understanding coaching and influencing techniques

### Outline

#### Introductions, Definitions, and Challenges

- Focus on Goals, Roles, Process, and Relationship
- Exercise: Challenges Now

#### Leadership Branding

- Five Steps to Identify your Leadership Brand
- Exercise: Using your brand as a Facilitative Leader

#### Facilitation

- Facilitation Tips and Techniques
- Meetings and challenging behaviors
- Mastering Interrupting
- Exercise: Managing Behaviors using your Leadership Brand

#### Coaching

- Leading, Managing, or Coaching: What's needed now?
- Exercise: Expanding, Questions, Observation

#### Facilitative Leadership Influencing and Communication (optional)

- Influencing & Communication Planning
- Exercise: Your best practices